

Now Hiring: Spray Foam Insulation Supervisor / Team Lead / Foreman

Are you an experienced leader looking for a hardworking team to be a part of? If you are a highly motivated and experienced spray foam insulation supervisor, we want you to join our team.

Ecotelligent Homes is a professional home performance contractor with a great team of skilled insulation installers whose hard work has helped us earn awards like Consumers Energy's Top Performing Contractor. We are a small but mighty group. We only employ people who are dependable, take pride in their work, and want to become experts.

- Do NOT apply if you cannot show up to work on time
- Do NOT apply if you cut corners or work inefficiently
- Do NOT apply if you think you know it all

The ideal candidate will have a strong understanding of spray foam insulation techniques, safety protocols, and project management. This position requires a hands-on approach, excellent communication skills and a commitment to high quality work.

Applicant Requirements:

Supervisor Experience Required - At least one year of experience leading a team in the construction industry is a must. The applicant must train and hold team members accountable to achieve a high standard of performance.

Project Management Skills - An ability to multi-task and problem solve to maintain a safe and efficient project site is required. We are NOT looking for someone just interested in project management and/or supervision, you will be working alongside the crew and managing the project.

At Least 1 Year Residential Construction – A minimum of one year of construction/carpentry experience is required. Must demonstrate safe use of power tools. The applicant must be comfortable working on a ladder and working on roofs.

Physically Fit – Able to lift 50lbs overhead. Must pass a medical physical examination and wear a respirator. The applicant must be able to work in tight attics and crawl spaces, and work in hot/cold extreme temperatures.

Spray Foam Experience Desired (Not Required) - Experience with spray foam insulation is preferred, but not required. Paid training is provided to earn manufacture and industry recognized certifications.

Mechanically Inclined – Applicant will be responsible for maintaining and repairing spray foam equipment. Must have confidence working with hand tools to take apart and reassemble spray foam gun, hoses, and pumps.

Professional Communication & Conduct – The applicant must demonstrate personable and professional conduct while being the point person for customers, sub contractors and co-workers.

Valid Driver's License – Bonus points for a chauffeur license and experience driving a box truck.

Building Science Experience Desired (Not Required) - An understanding of building science principles including air sealing and insulating the building envelope and running blower door tests with a thermal infrared camera are preferred, but not required. Paid training is provided to earn industry recognized certifications.

Pay Scale & Benefits:

The position starts at \$25-\$30 per hour, depending on the applicant's experience and skill. After a 90 day training period you will transition to a pay for performance system where you can expect to make \$70,000 - \$100,000 a year.

We work Mon – Fri (no weekends). Start time is 7:00 AM and we typically end work around 4:00 PM. Paid lunch is provided.

401k with employer match, health care with employer contribution, dental, paid vacation/personal time, paid training, and other benefits are available to full time employees.

How to Apply:

Qualified applicants should submit their resume to AAndrosian@EcotelligentHomes.com.

We will contact you for a phone interview and then invite you to meet the team for a face-to-face interview and work with us for a paid field trial day.